GOVERNMENT OF ANDHRA PRADESH
ABSTRACT

Public Services - Home Department – Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013 Constitution of a Internal Committee under Section 4 (1) of the Act in Home Department - Orders Issued.

HOME (OP) DEPARTMENT

G.O.Rt.No.584 Dated:28.06.2024

Read the following:-

1. Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013.
2. U.O.Note No.WDC01/2082497/2024-PROG-II-A1, dt.26.06.2024 of the Department for Women, Children, Differently Abled and Senior Citizens (Prog.II).

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ORDER:

In the reference 1" read above, the Ministry of Women and Child Development, Government of India, New Delhi while enclosing the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013 has stated that, it is mandatory to constitute "Internal Committee" (IC) as per Section 4 (1) of the Sexual Harassment of Women at Work place (Prevention, Prohibition and Redressal) Act, 2013.

2. In the reference 2nd read above, the Department for Women, Children, Differently Abled and Senior Citizens (Prog.II), as per the orders of the Hon'ble Supreme Court of India, dated. 12.05.2023, In Civil Appeal No.2482 of 2014, has requested to constitute the Internal Complaints Committee immediately under Section-4(1) of Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013 and ensure that they function effectively and furnish annual reports as per Section-21(2) of the Act to the employer.

3. In complying with the instructions in the reference 2nd read above, Government hereby constitute an "Internal Complaints Committee under Section-4(1) of Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013 to receive complaints on Sexual Harassment of Women in Home Department with the following members:

1.	Sri K.V.Kishore Kumar, Joint Secretary to Government, Home Department, A.P. Secretariat	Presenting Officer
2.	Smt. A.Sarala Devi, Assistant Secretary to Government, Home Department, A.P. Secretariat	Member – Convenor
3.	Smt. Ch.Sudha, Section Officer, Home Department, A.P. Secretariat.	Member
4.	Smt. M.Rajeswari, Section Officer, Home Department, A.P. Secretariat.	Member

4. The Presiding Officer and Member of the Internal Complaints Committee shall hold office for such a period, not exceeding three years from the date of their nomination or a new Committee is constituted by the employer, as may be required.

Contd..2,

5. The Presiding Officer or any Member of the Internal Committee shall be removed from the Committee when:

(a) Contravenes the provisions of Section-16; or
(b) Has been convicted for an offense or an inquiry into an offense under any law for the time being in force is pending against her; or
(c) Has been found guilty in any disciplinary proceedings or a disciplinary proceeding is pending against her; or
(d) Has so abused her position as to render her continuance in office prejudicial to the public interest.

6. The vacancy so created or any casual vacancy shall be filled by fresh nomination in accordance with the provisions of this section.

7. The Internal Committee shall act as per the provisions of the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013 and Rules.

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA PRADESH)

HARISH KUMAR GUPTA
PRINCIPAL SECRETARY TO GOVERNMENT

To
The Presiding Officer & Members of the Committee.
Copy to:
The WCDA&SC (OP) Department.
The General Administration (SU.I) Department, A.P. Secretariat.
The P.S. to Principal Secretary to Government, Home Dept.
The P.S. to Special Secretary to Government, Home Dept.
All the Sections / All Officers.
The SF/SC.

// FORWARDED:: BY ORDER //

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